

OLA Board Meeting 22 September 2021 Minutes

Present: Dreher, Jansen, Larson, Sobota, Wille, Schaedel, Pennington, Tullos

Absences: Miller

I. Attendance (Lara): 4:00

II. Approval of August Minutes (Lara): 4:04-Andy made the motion to approve the minutes and Dan seconded the motion. Unanimous approval

III. Treasurer's report (Andy): 4:05

- Some recent scholarship donations; have met initial fundraising goal of \$25,000
- Paid USPS PO box fee
- Andy will have a more formal presentation to go over the budget and future goals for next meeting

III. Fall conference sessions finalized for Nov 3, Nov 10, Dec1: (Theo, Desiree, Dan, Ron, Rich) : 4:08

- All 3 full sessions have been finalized by Theo, Desiree, Dan and Ron
- Wallowa session delayed until next year-Rich; possibly have the OLA conference out in the Wallowas-issue of drop in attendance, inclement weather if held in October, but beautiful area; OLA 2008 meeting was in Wallowas at United Methodist Camp
- Business meeting will be held on Nov 10
- Register for OLA sessions-will give a link after registration (same Zoom link for all sessions); only non-members have to pay
- Recording sessions: Dan mentioned that some presenters may not want their talks recorded; Theo suggests all session chairs ask speakers if they are okay with recording?
- Conference sessions chairs should write a summary on their session to be published in December LakeWise newsletter

IV. Business meeting and board turnover, November 10 (Theo): 4:20

- New board candidates and statements-please review
- Business meeting will be for 30 minutes before the conference session.
- Brief outline: Description of recent board activities; Budget presentation; Thanks to outgoing directors; Vote on slate & then welcome new directors
- We need people to take over roles of outgoing directors & editor:

- web site manager, Rich; Toni says she can try to take over managing the site with the focus on event postings and registrations; Dan says he can team up with Toni to help
- Lake Wise Newsletter editor: Connie would like to step down from editor. Main tasks are to track appropriate advertisements for sponsors and organizing the submitted articles to compile newsletter before publishing it as a PDF on Wild Apricot to distribute; need someone ideally with some publishing experience and access to Adobe publisher or a similar software; Dan-suggests applying a theme within Word or using R markdown/Latex to produce a pdf/ html-he is willing to try out this method; Desiree is willing to pull together content and organize; Andy notes the editor is paid \$300 per issue by the board and does not need to be a director, can reach out to members who have helped. Connie has donated her stipends back to OLA.

V. DEI (Diversity, equity, inclusion) and tribal recognition statement update (Lara/Desiree/Dan): 4:29

- Dan has followed up with Columbia Inter-Tribal Fish Commission (CRITFC) contact to schedule a meeting to discuss the DEI and tribal recognition statement-awaiting response; Desiree has not heard back from CIS, she will call them when she can

VI. Membership categories and Bylaws amendments (Rich, Toni): 4:34

- Review: "Proposed OLA membership categories & Bylaws August 18 21" doc
- Rich suggests we should have the following categories: Student/tribal member; Individual; Not-for-profit/family; For-profit; Bronze; Silver; Gold; Complimentary; dropping Sustaining membership
- Theo-noted in the By-laws all membership categories are allowed one vote at board meetings; up to the group to decide how they will give their one vote
- Student director addition and other changes such as the membership categories need to be finalized by the board of directors
- Andy asks what if we offer only 2 instead of 3 members covered for the sponsor benefits? And change how many meals are offered based on Bronze, Silver and Gold so 1,2,3 meals covered?- Toni recommends keeping the benefits simple and consistent with value provided in sponsorship
- Toni recommends we have a by-laws subcommittee to check through the by-laws for other possible edits needed and present proposed changes at the business meeting
- Andy says the members have to okay the changes in addition the board approval
- Dan suggests 'they' a neutral pronoun be used instead of he/she

- By-laws subcommittee: Theo, Toni, Andy, Rich and Lara; the subcommittee will make edits and present edits at the October meeting
- Andy preferred keeping the Sustaining membership category as a way to allow for donations to the general fund, as opposed to Scholarship/Outreach. Theo suggested a donation option to the general fund might be added in the membership application/renewal process.

VII. New business: 4:55

- No conservation updates to report
- No updates on Lake Abert